



Position Title: Director of Youth Ministry

Position: Full-time 40 hour exempt position. The position will require some evening and weekend work and travel.

Primary Function: The Director of Youth Ministry works with the Christian Formation Ministry and Youth Ministry Committee to guide youth to know, love, and serve Christ. They will plan and implement ministry and programs with youth (6th through 12th grade) and their families. Though this role focuses on youth, the position is deeply collaborative with the Director of Children's Ministry to create a cohesive ministry experience from birth to graduation. The Director of Youth reports to the Associate Pastor of Christian Formation and Care.

Essential Functions:

- Plan and implement youth ministries such as Sunday School, youth group, partnership trips, Montreat Youth Conference, and special programs
- Envision and implement youth worship experiences including, but not limited to, youth led services and Youth and Senior Sunday services, in consultation with the Head of Staff and Worship Leadership Team
- Oversee leadership of the Confirmation process
- Work with Program Staff Leadership Team and Christian Formation Ministry to connect with other ministries of the church
- Communicate regularly with parents concerning opportunities and resources for youth and families, including coordination with the Director of Communications as needed
- Coordinate with other staff to plan and support shared programs.
- Enlist, train, and support teachers and volunteers for youth ministry
- Support families in nurturing the faith of their youth.
- Create and implement a plan for welcoming new families and youth.
- Work closely with Director of Children's Ministry to partner on events that serve both children and youth
- Ensure compliance with Idlewild's Child Protection policy
- Other responsibilities as assigned.

Minimum Requirements:

- Love for God and faith in Jesus Christ
- Love for children
- Ability to lovingly manage a classroom environment
- Follow through on administrative work without supervision
- Self-starter and use independent judgment

- Must be able to engage in public speaking in both classroom and worship settings
- Maintain confidentiality
- Function as part of a ministry team with a wide variety of people
- Manage multiple tasks, some of which arise unexpectedly
- Excellent time management skills and ability to multitask and prioritize work
- College degree required. Theological training preferred. Open to continuing education
- Writing and editing ability, possess proficiency in grammar, usage, and style.
- Must be able to communicate clearly both verbally and in writing with members, staff, and the public.
- Requires the ability to operate general office equipment such as a personal computer and telephone
- Heart for youth with the ability to lovingly manage a classroom.
- Requires some lifting and carrying objects, such as office supplies, weighing up to 15lbs

Additional Information

- To apply, please send your cover letter, resume and three references to calledtoserve@idlewildchurch.org.
- All employees must pass a criminal background check
- Compensation Range: \$50,000 - \$60,000 plus a very generous Benefits Package (Medical, Dental, Vision, Paid Time Off and more.)
- Relocation assistance available