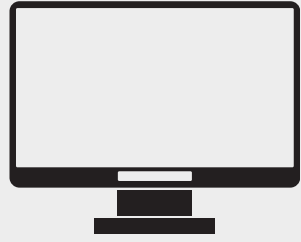




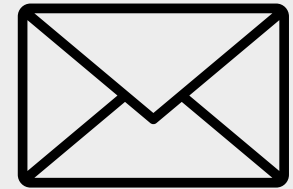
Onboarding a New Pastor & Head of Staff



in a pandemic



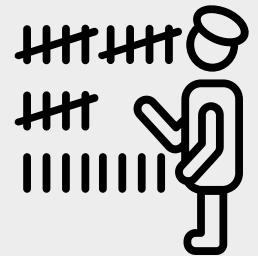
November 29 at 12:30 pm
and Nov 30 at 8 pm
Zoom Town Hall



November 30
Ballots go out via USPS



December 15
Ballots due back



December 18
Ballots counted



December 20
New head of staff
officially announced
Zoom meeting with
candidate after worship

Congregational Meeting Process



Sunday and Monday

- Call to Order & Opening Prayer
- Introduction of Chair of PNC
- Introduction of PNC
- PNC and Candidate Video
- Open the floor for questions about the candidate (clarifying and process questions only)
- Explain the ballot process
- Open the floor for questions about the ballot process
- Minute for Stewardship
- Closing Prayer

Town Hall Agenda

CONGREGATIONAL MAILING TO INCLUDE:

- Letter from Clerk with details and deadlines
- Letter from PNC with bio and pictures of candidate
- Candidate's Resume
- Faith Journey Statement
- Ballot
- Return envelope

CONGREGATIONAL EMAIL TO INCLUDE:

- Letter from Clerk with details and deadlines
- Link to new page on website
- Video from PNC and Candidate

DEDICATED WEBSITE PAGE TO INCLUDE:

- All pieces from mailing and email
- Add get-to-know-you videos regularly

OTHER COMMUNICATION

- Short get-to-know-you videos shared on social media and in This Week at Idlewild through December 20





START DATE

February 1, 2021





Transition Team



Pat Neely



Jenny Haddad



Jason Potter



Emily Mulqueen



Mitchell Redd



Starting well...



...in life

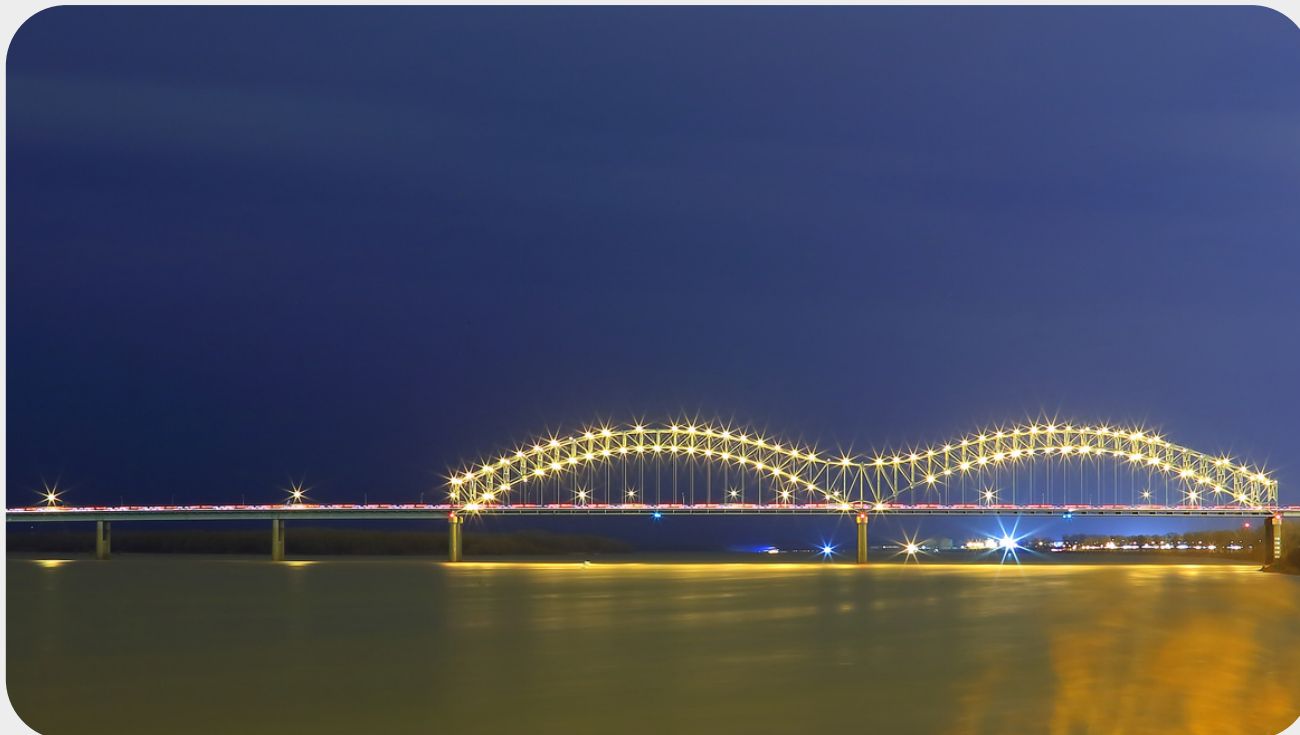


...in ministry



...in community

Starting well in life



Memphis recommendations

- Restaurants
- Doctors
- Barber
- Dry Cleaner

Meals

- PNC provide in January
- Meals team begins in February

Starting well in ministry



Staff introductions

First week of February- meet with all staff to review job descriptions and discuss function and relation within the team

Installation

Sunday, February 7 at 11:00

Church Officers

Facilitate Officer Retreat
February 8-19- Meetings with small groups of officers

Children and Youth

March- Children's Ministry Event
April- Youth Ministry Event

Starting well in ministry



Small group gatherings

Weekdays in March, April, and May

Gatherings of small groups

Facilitated by the Transition Team

In member's homes

Listening for feedback and taking pictures of attendees

Compiling feedback

Virtual Meetups

Zoom meetings for those who aren't comfortable with in-person meetings

Trezevant and other retirement communities

Create safe space for those populations considering current COVID reality

Starting well in community



Drawing on Idlewild connections
introduce new Pastor and Head of Staff to
key stakeholders in the city

Organizations/People

- Marjorie Haas- Rhodes
- Scott Morris- Church Health Center
- Carol Dean- President LeMoyne Owen
- Herbert Hillard or Darrell Cobbins (neighbor) - Civil Rights Museum
- Micah Greenstein- Temple Israel
- Pitt Hyde- Hyde Family Foundation
- Yasir Qadhi- Memphis Islamic Center
- Mayor Harris- Shelby County
- Mayor Strickland- City of Memphis
- Pete Gathje- Memphis Theological Seminary
- Sally Heinz- MIFA

Ultimate Goal

Begin ministry at Idlewild in a holistic and healthy way by meeting 500 people in the first 100 days of service.





How we need you to be involved

Participate in officer meetings in February.

Look for scheduling emails from Marsha Enlow at the first of the year.

Host a small group gathering.

Do you have a great backyard or patio? Email pastoronboarding@idlewildchurch.org and indicate your willingness to host one of the small gatherings.

Leave room for the Spirit.

Take a breath, say a prayer, and leave room for the Holy Spirit as we enter this new season together. A new voice will be in the room with a new leadership style. Your openness to all of the new things we will experience together helps our church move faithfully and purposefully into a new season.

Prayer

Regularly pray for our new Head of Staff as they transition from their current call to Idlewild.
